

AT A GLANCE

- Founded in 1976
- Headquarters in Hong Kong
- Operations in 15 countries and regions
- Approximately 25,000 employees worldwide, including about 1,600 R&D professionals
- R&D centres in Hong Kong, mainland China, Germany, the US and Canada
- Manufacturing facilities in mainland China, Malaysia and Mexico
- Listed on The Stock Exchange of Hong Kong Limited (HKSE: 303)

EXECUTIVE DIRECTORS

Allan Wong

Chairman & Group CEO

King Pang

Group President

Andy Leung

CEO of Contract Manufacturing Services

BRANDS

Electronic Learning Products

- VTech
- LeapFrog

Telecommunication Products

- VTech
- Snom
- AT&T (licensed brand)

OVERVIEW

VTech is the global leader in electronic learning products from infancy through toddler and preschool and the largest manufacturer of residential phones in the US. It also provides highly sought-after contract manufacturing services.

Since its establishment in 1976, VTech has been the pioneer in the electronic learning toy category. With advanced educational expertise and cutting-edge innovation, VTech products provide fun and learning to children around the world. Leveraging decades of success in cordless telephony, the Group's diverse collection of telecommunication products elevates both home and business users' experience through the latest in technology and design. As one of the world's leading electronic manufacturing service providers, VTech offers world-class, full turnkey services to customers in a number of product categories.

MISSION

To integrate economic growth, environmental protection and social responsibility in its business strategies to design, manufacture and supply innovative and high quality products for the wellbeing of people and benefits of society, aiming to drive sustainable value for its stakeholders and the communities.

FINANCIAL HIGHLIGHTS (For the year ended 31 March 2021)

Revenue US\$2,372.3 million
 Profit Attributable to Shareholders of the Company US\$230.9 million

Revenue by Region

North America US\$995.1 million
 Europe US\$1,086.3 million
 Asia Pacific US\$268.4 million
 Other Regions US\$22.5 million

SUSTAINABILITY

VTech's sustainability vision is to create sustainable value for the lives of people and protect the planet for the future generations. Its sustainability strategies and programmes are developed based on five sustainability pillars:

- Governance and Business Ethics
- Product Responsibilities and Value Chain Management
- Environment
- Our People
- Society

ELECTRONIC LEARNING PRODUCTS (ELPs)

For decades now, VTech has been inspiring kids to learn by giving them educational toys they just can't wait to play with. From a simple standalone toy to a more sophisticated learning platform, VTech and LeapFrog branded ELPs embrace technology to develop little learners, empowering them to unlock their full potential.

- No. 1 supplier of electronic learning toys from infancy through toddler and preschool globally
- No. 1 supplier in infant, toddler and preschool toys category in Canada
- 60.8 million products shipped in FY2021
- 83 countries selling the Group's ELPs in 28 languages

Standalone Products



Platform Products



LeapFrog Academy



TELECOMMUNICATION PRODUCTS

As a pioneer in high frequency cordless telephones, VTech has been putting technology literally into the hands of people for decades. Its VTech and Snom brands now offer a wide range of telephony, baby care and communication products for residential and commercial use. Every day, they not only bring connectivity and productivity to the home, office and home-office, but also put parents' minds at ease.

- No. 1 residential phones manufacturer in the US
- No.1 baby monitor brand in the US and Canada
- 18.8 million handsets shipped in FY2021
- 70 countries selling the Group's telecommunication products

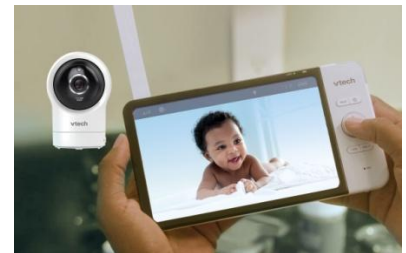
Residential Phones



Commercial Phones



Other Telecommunication Products



CONTRACT MANUFACTURING SERVICES (CMS)

VTech CMS is a trusted partner for many professional audio, wearables, IoT and medical device companies around the world. With an excellent reputation built on strong manufacturing know-how and outstanding customer service, it provides reliable and high quality services to its clients.

- 24th among the world's top 50 EMS providers, number one in Hong Kong
- 19th consecutive year of sales growth
- 15.0% sales growth in FY2021
- New plant in Mexico

VTech CMS focuses on professional, industrial and commercial products, with some key product categories as below:

- Professional Audio Equipment
- IoT Products
- Wearables
- Medical & Health Products