

AT A GLANCE

- Founded in 1976
- · Headquarters in Hong Kong
- Operations in 15 countries and regions
- Approximately 21,600 employees worldwide, including about 1,500 R&D professionals
- R&D centres in Hong Kong, mainland China, Germany, the US and Canada
- Manufacturing facilities in mainland China, Malaysia and Mexico
- Listed on The Stock Exchange of Hong Kong Limited (HKSE: 303)

EXECUTIVE DIRECTORS

Allan Wong

Chairman & Group CEO

King Pang

Group President

Andy Leung

CEO of Contract Manufacturing Services

BRANDS

Electronic Learning Products





Telecommunication Products



Snom



Governance & Business Ethics

ABOUT VTECH

- The global leader in electronic learning products from infancy through toddler and preschool
- The largest manufacturer of residential phones in the US
- A provider of highly sought-after contract manufacturing services



MISSION

To integrate economic growth, environmental protection and social responsibility in its business strategies to design, manufacture and supply innovative and high quality products for the well-being of people and benefit of society, aiming to drive sustainable value for its stakeholders and the communities.

FINANCIAL HIGHLIGHTS (For the year ended 31 March 2023)

Revenue	US\$2,241.7 million
Profit attributable to shareholders of the Company	US\$149.2 million
Basic earnings per share	US59.1 cents



SUSTAINABILITY VISION & FIVE PILLARS

To create sustainable value to improve the lives of people and protect the planet for future generations.











Product Responsibilities & Value Chain Management

Our People Society



ELECTRONIC LEARNING PRODUCTS (ELPs)

Inspire children to learn while having fun

- · No. 1 supplier of electronic learning toys from infancy through toddler and preschool globally
- 51.5 million products shipped in FY2023
- 82 countries selling the Group's ELPs in 28 languages

Hardware



Standalone Products

Content



LeapFrog Academy



VTech Learning Lodge



Platform Products



LeapFrog App Centre



Go! Go! Cory Carson Children's Animated Series

TELECOMMUNICATION PRODUCTS

Connect people and businesses every day

- No. 1 residential phones manufacturer in the US
- · No. 1 baby monitor brand in the US and Canada
- 13.1 million handsets shipped in FY2023
- 64 countries selling the Group's telecommunication products

Residential Phones



Commercial Phones



Other Telecommunication Products



CONTRACT MANUFACTURING SERVICES (CMS)

Excel in manufacturing and customer service

- No. 1 contract manufacturer in professional audio equipment worldwide
- 28th among the world's top 50 EMS providers
- · No. 1 EMS provider in Hong Kong

VTech CMS focuses on professional, industrial and commercial products, with some key product categories as below:

Professional Audio Equipment



Hearables



Medical & Health Products



IoT Products

